

# WPBC Pastor Search - Congregational Survey

October 6, 2008

(102 Responses)

## 1. In what age range should our next pastor be?

	Number of Response(s)	Response Ratio
Age should not be a driving factor	57	55.8%
35 - 44	23	22.5%
45 - 54	15	14.7%
No Responses	3	2.9%
Under 35	2	1.9%
55 - up	2	1.9%
<b>Total</b>	102	100%
27 Comment(s)		

## 2. What is the minimum educational level that our next senior pastor should have earned?

	Number of Response(s)	Response Ratio
Masters Degree from Seminary	49	48.0%
Bachelor Degree	21	20.5%
Formal education should not a driving factor	15	14.7%
Doctor of Ministry or Ph.D.	10	9.8%
Masters Degree	5	4.9%
No Responses	2	1.9%
<b>Total</b>	102	100%
22 Comment(s)		

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### 3. How much prior pastoral or professional ministry experience is desirable?

	Number of Response(s)	Response Ratio
Kind of experience is more important than years of experience	38	37.2%
6 - 10 years experience	36	35.2%
11 - 15 years experience	23	22.5%
16 - 20 years experience	2	1.9%
No Responses	2	1.9%
21 or more years experience	1	<1%
0 - 5 years experience	0	0.0%
<b>Total</b>	<b>102</b>	<b>100%</b>
21 Comment(s)		

### 4. In what ministry roles should our next senior pastor excel? (Select FOUR from the list.)

	Number of Response(s)	Response Ratio
Preaching	83	19.3%
Leadership	71	16.5%
Evangelism	52	12.1%
Team building with staff and volunteer leaders	50	11.6%
Teaching	30	6.9%
Vision casting	29	6.7%
Personal study and spiritual formation	23	5.3%
Availability to church members	22	5.1%
Administration	16	3.7%
Counseling	16	3.7%
Networking with community and cooperative	12	2.7%
Mission strategy	11	2.5%
Visiting members and prospects	7	1.6%
Other	7	1.6%
<b>Total</b>	<b>429</b>	<b>100%</b>
16 Comment(s)		

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**5. What personal traits do you want to see in our next senior pastor? (Please select SEVEN from the list.)**

	<b>Number of Response(s)</b>	<b>Response Ratio</b>
Integrity	86	11.4%
Accountability	74	9.8%
Honesty	73	9.7%
Approachable	70	9.3%
Compassion	65	8.6%
Trustworthiness	59	7.8%
Courage	56	7.4%
Humility	51	6.8%
Servanthood	50	6.6%
Creative	32	4.2%
Flexibility	31	4.1%
Openness	30	4.0%
Selflessness	19	2.5%
Secure	16	2.1%
Change Agent	12	1.6%
Contentment	12	1.6%
Other	12	1.6%
<b>Total</b>	<b>748</b>	<b>100%</b>

**6. What is a desirable family situation of a prospective senior pastor?**

	<b>Number of Response(s)</b>	<b>Response Ratio</b>
Married	53	44.1%
Family situation is not a critical factor	48	40.0%
Children	19	15.8%
Single	0	0.0%
Children not at home	0	0.0%
No Children	0	0.0%
<b>Total</b>	<b>120</b>	<b>100%</b>
22 Comment(s)		

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**7. What is the most necessary and important quality of the next senior pastor? (spiritual gifting, ministry passions, abilities, personality, experiences, etc)**

81 Response(s)

**8. Describe the most important need of WPBC? (Spiritual need? Relational? Organizational? etc.)**

83 Response(s)

**9. What is your involvement with WPBC? (Select all that apply)**

	<b>Number of Response(s)</b>	<b>Response Ratio</b>
Member	90	54.2%
Attend a Connection Class regularly	52	31.3%
Other	17	10.2%
Regular attender, not a member	7	4.2%
<b>Total</b>	<b>166</b>	<b>100%</b>

**10. What is your age?**

	<b>Number of Response(s)</b>	<b>Response Ratio</b>
Under 13	1	<1%
13 - 18	1	<1%
19 - 29	13	12.7%
30 - 39	17	16.6%
40 - 49	31	30.3%
50 - 59	20	19.6%
60- 69	10	9.8%
70 - up	4	3.9%
No Responses	5	4.9%
<b>Total</b>	<b>102</b>	<b>100%</b>